

Job Vacancy Announcement

Position: Community Mobilizer

Organization: People's Care Initiatives – Tanzania (PCI-T)

Project: School Feeding and After-School Activities Project (Feed and Nurture Project)

Location: Kitunda -Sikonge District, Tabora, Tanzania

Reports to: Project Coordinator

Contract Type: 1-year renewable (based on performance and funding)

About Us

People's Care Initiatives – Tanzania (PCI-T) is a non-profit, non-partisan, and non-religious organization dedicated to working with local structures and communities to address economic hardships, hunger, disease, and human rights challenges. PCI-T delivers sustainable, practical solutions to foster healthy, skilled, and innovative communities across Tanzania and beyond.

Currently, PCI-T is implementing the School Feeding and After-School Activities Program (Feed and Nurture Project), funded by Philip Morris International (PMI) and Mkwawa Leaf Tobacco (MLT), in the Mkwawa leaf tobacco-growing areas of Sikonge District, Tabora.

Job Purpose

The Community Mobilizer will play a critical role in engaging communities, schools, parents, and local leaders to actively participate in and sustain project interventions. The role focuses on building trust, raising awareness, facilitating participation, and ensuring ownership for long-term impact.

Key Responsibilities

- Mobilize parents, teachers, and community members to support school feeding and after-school initiatives.
- Facilitate community meetings, awareness sessions, and sensitization campaigns on nutrition, hygiene, and education.
- Strengthen school committees, parent–teacher associations, and student clubs.
- Coordinate food preparation, storage, and hygiene standards at schools.
- Support school feeding committees to ensure accountability and community contributions.
- Promote local and climate-smart agriculture for meal sustainability.
- Mobilize students for sports, arts, life skills, and other after-school programs.

- Engage volunteers and resource persons for extracurricular sessions.
- Build capacity of community groups on nutrition, food safety, WASH, and child protection.
- Collect data, success stories, and feedback from communities.
- Prepare and submit reports and success stories.
- Coordinate and supervise school-based income-generating activities for project sustainability.

Qualifications & Experience

- Diploma in Community Development, Social Work, Education, Nutrition, or a related field.
- Minimum 2 years' experience in community mobilization, preferably in education, nutrition, or child-focused projects.
- Experience engaging schools, parents, and community leaders.
- Strong facilitation, communication, and interpersonal skills.
- Ability and readiness to ride a motorcycle (riding skills and license are mandatory).
- Willingness to travel frequently to project sites.
- Fluency in Kiswahili (English is an added advantage).

Core Competencies

- Passion for working with children, youth, and communities.
- Strong organizational and teamwork skills.
- Cultural sensitivity and ability to work with diverse communities.
- Commitment to safeguarding and child protection.
- Problem-solving skills and ability to work with minimal supervision.

How to Apply

Interested and qualified candidates should submit their CV (max three pages) and a cover letter outlining their suitability for the role to:

mnyambita@pcit.or.tz Deadline for Applications is 19th October 2025

Only shortlisted candidates will be contacted.

PCI-T is an equal opportunity employer and encourages applications from women and youth.